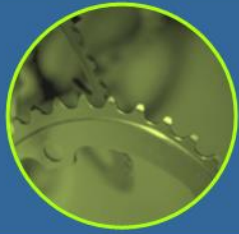


First Baptist Strategic Plan FY20 - 25



**Discipleship, Spiritual Leadership, Growth,
Fellowship, Stability & Sustainability**



Presentation Road Map

- Scriptural Overview
 - Matthew 28:16-20
 - Hebrews 11:1-10
- Background
- 5 Strategic Goals
- Next Steps
- Questions



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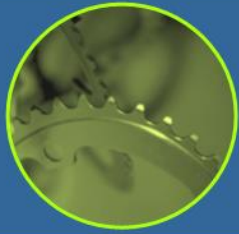


15 MCDONALD'S 15
FABULOUS
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BOILED BY THE BAG

1940

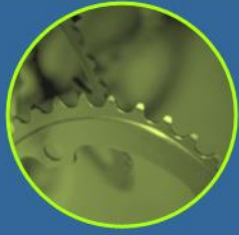


2019



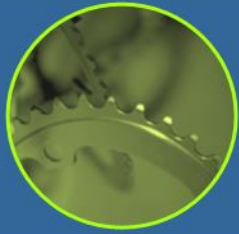
The Great Commission: Matthew 28:16-20

- ^{16.} Then the eleven disciples went to Galilee, to the mountain where Jesus had told them to go. ^{17.} When they saw him, they worshiped him; but some doubted. ^{18.} Then Jesus came to them and said, “All authority in heaven and on Earth has been given to me. ^{19.} Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ^{20.} and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”



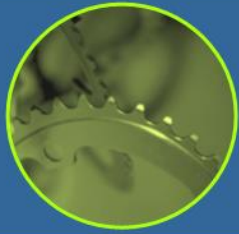
Questions

- What efforts are we as a congregation making to meet the expectations of the commission given by Jesus Christ?
- Are we being successful in accomplishing the task given to the congregation?



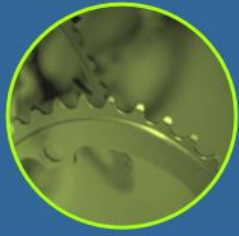
Hebrews 11:1-4 & 8-10

- 1. Now Faith is the substance of things hoped for, the evidence of things not seen. 2. For by it the elders obtained a good report. 3. Through Faith we understand that the worlds were framed by the word of God, so that things which are seen were not made of things which do appear. 4. By faith Abel offered unto God a more excellent sacrifice than Cain, by which he obtained witness that he was righteous, God testifying of his gifts: and by it he being dead yet speaketh.



Hebrews 11:8-10

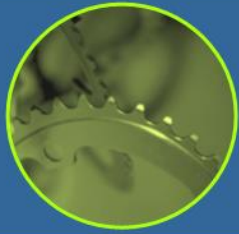
- ⁸. By faith Abraham, when he was called to go out into a place which he should after receive for an inheritance, obeyed; and he went out, not knowing whither he went. ⁹. By faith he sojourned in the land of promise, as in a strange country, dwelling in tabernacles with Isaac and Jacob, the heirs with him of the same promise: ¹⁰. For he looked for a city which hath foundations, whose builder and maker is God.



Questions

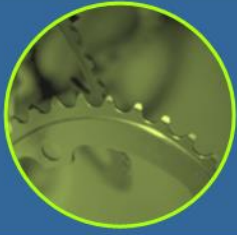
- What is First Baptist Church's faith story?





Background: Congregation Feedback & Input

- Congregation Feedback and Input
 - Appreciative Interviews (56 members)
 - April/June Meetings (60 attendees)
 - Meetings with Steering Committee (monthly)
 - SWOT/SOAR Analysis (20 reports)
 - Shared History & Values Identification (43)
 - Current/Desired Culture Questionnaire (50+)



Background: What are the Congregation's Values

- Pastor
- Preaching and Teaching
- Living the Word
- Commitment/dedication to Church & each other
- Value of what they do/contributions they make

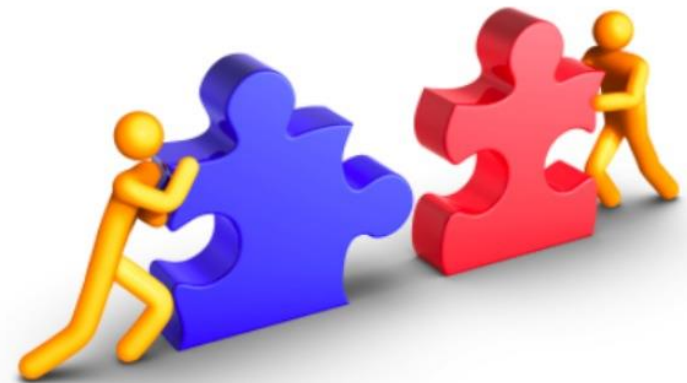


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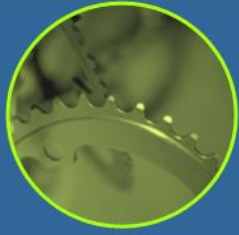


Background: What are the Congregation's Values?

- Sense of family/community
- Service/serving others within and outside of the Church
- Changing and improving lives
- Working together
- Programs, Performances & Events



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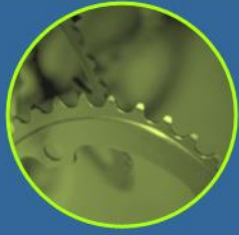


Background: What are the Congregation's Values?

- Opportunities to learn and grow
- Care & concern for one another
- History
- Reputation

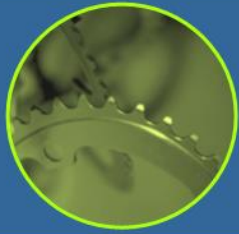


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Background: What Is Working Well!

- Pastor/Preaching the Word
- Commitment/Dedication of Members
- Proud History
- Members' Talents & Contributions
- Community Influence & Visibility
- Fellowship
- Opportunities for Spiritual Growth
- Music
- Outreach

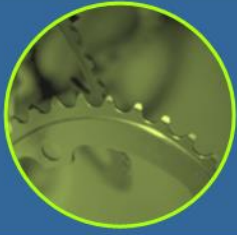


Background: What Can Be Improved?

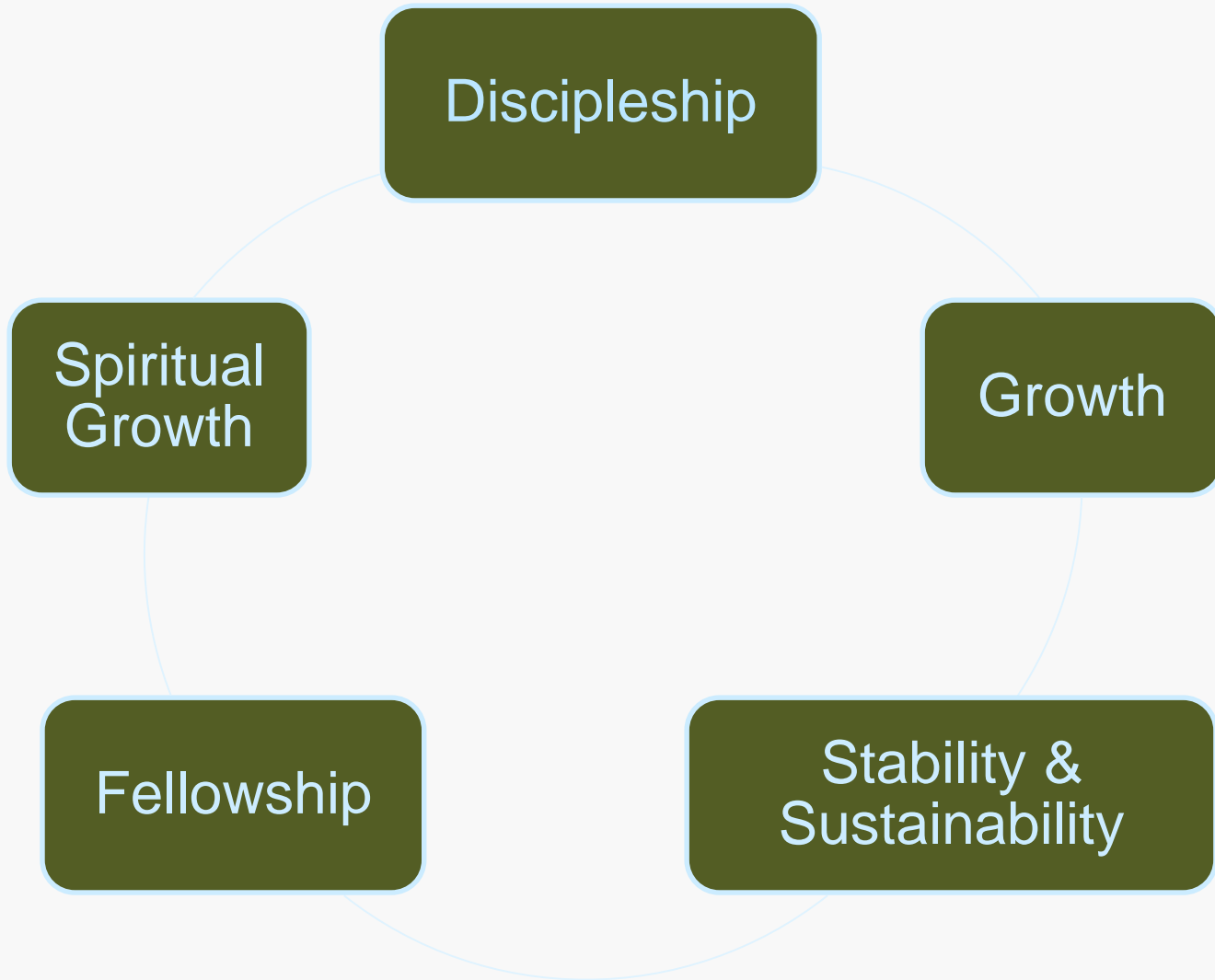
- Facilities
- Finances
- Membership (Composition & Size)
- Infrastructure
- Communications
- Demeanor & Deportment
- Shared Values & Priorities

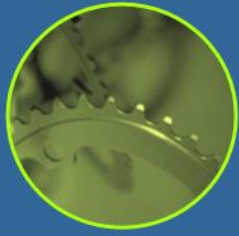


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5 Strategic Goals



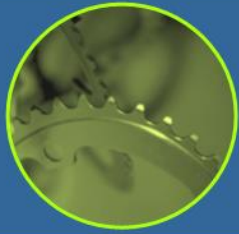


Strategic Goal: 1

Discipleship

- Incorporate the Principles of Discipleship
- Service to the Community
- Cultivate Spirit-Led Christians



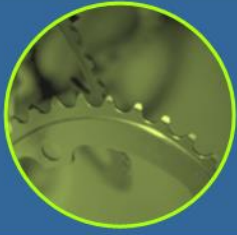


Strategic Goal: 2

Spiritual Leadership

- Actively Share God's Ideals and Beliefs
- Spread the Word of God
- Advocate, Educate, and Influence



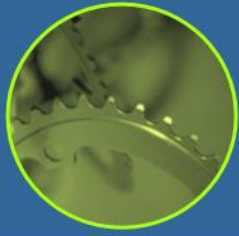


Strategic Goal: 3

Growth

- Grow through a Spiritual and Multi-dimensional Approach
- Build Strategic Partnerships
- Preserve and Maintain Historical Outlook while Making Changes



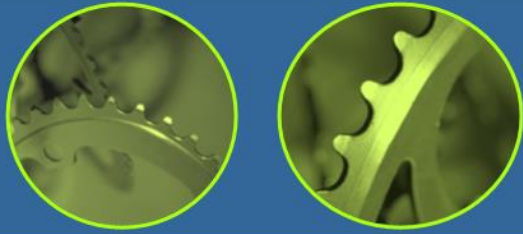


Strategic Goal: 4

Fellowship

- Focus on Unity
- Focus on Harmony
- Focus on Loving Relationships



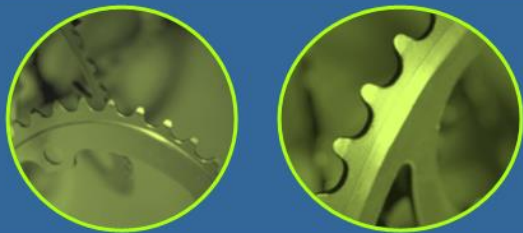


Strategic Goal: 5

Stability and Sustainability

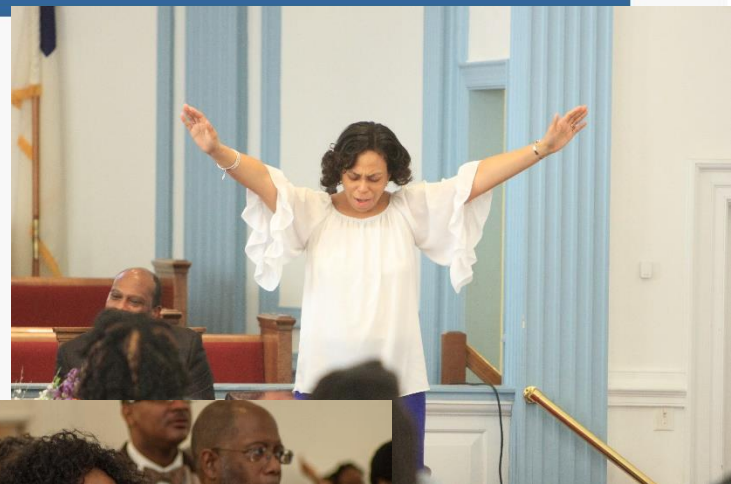
- Relevant and Consistent Policies and Procedures
- Effective Governance
- Welcoming, Safe, and Efficient Facilities
- Focus on Long-term Financial Health

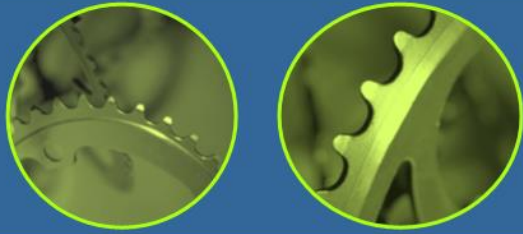




Vision

Exalt the Savior
Equip the Saints
Evangelize the Lost

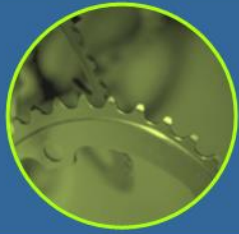




Mission

Our mission is to help build God's kingdom through worshipping, serving others, and sharing the good news of the Gospel.





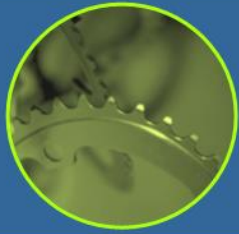
Next Steps

June - August

- Final Draft Mission, Vision & Values
- Final Draft Strategic Goals, Objectives, Strategies, Outcomes & Measures
- Final Draft Priority Criteria
- Validate and Confirm with ministry members and congregation
- Approve Strategic Plan (Pastor)

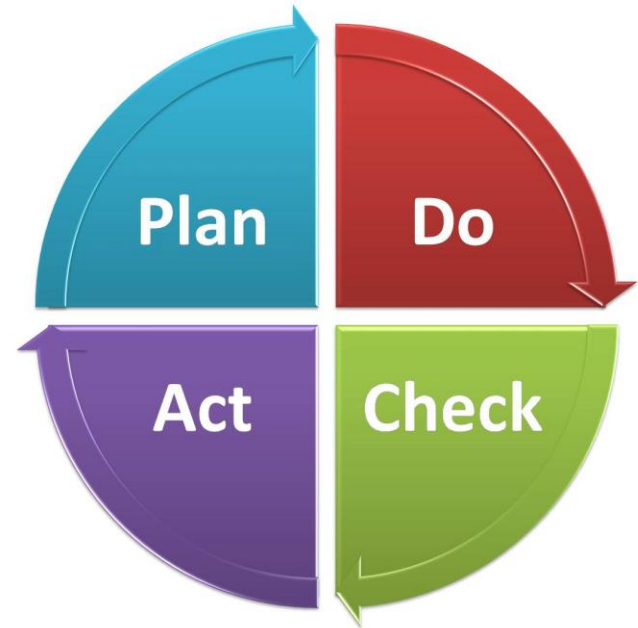


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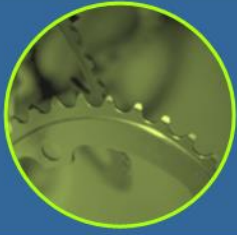


Final Steps

- Draft Operational/Implementation Plan(s)
- Validate and Confirm with ministry members and congregation
- Strategic Planning Assessment and Final Report



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Questions



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